

FY2006 (7/1/05 – 6/30/06) Annual Work Plan

Foster Creek Conservation District



Mission of the Foster Creek Conservation District

- To protect natural resources; enhance sustainable, profitable agriculture; and improve the quality of life in Douglas County by:
- Encouraging good land stewardship through education, incentives, and quality technical assistance.
- Protecting individual private property rights.
- Building strong coalitions with other groups.
- Including government assistance as a valid conservation partner to agriculture, by providing quality, intelligent, technical assistance to cooperators and partners.

Natural Resource Priorities and Goals:

- Facilitating HB 2514 Watershed Planning for WRIA's 44 & 50. The mission of the Douglas County Watershed Planning Association is to determine water resource concerns and developing an action plan to address these concerns for approximately 1,307,816 acres in WRIA's 44 & 50.
- The continued development of a county-wide Multi Species Habitat Conservation Plan for agricultural lands in Douglas County to protect sixty-four wildlife species habitat and thirty-three plant species habitat. Twenty-seven local citizens and agency people will participate on two HCP Committees.
- Continued implementation of a biocontrol program to control invasive weed species. This will result in over fifty site visits with the improvement of water quality and habitat on approximately sixty properties within Douglas County.
- Stream monitoring on over one hundred forty miles of stream in Douglas County which will result in the improvement of riparian area along approximately fifty miles of stream in Douglas County.
- Continue long term water quality monitoring on Grimes and Jameson Lakes.
- The installation of stream bank erosion control projects within WRIA's 44 & 50 to prevent further erosion at a rate of 15 feet per year and improve water quality at a rate of three NTUs for these projects.
- Fifteen local citizens and agency people will participate in the Lead Entry for HB2496 Salmon Recovery in Douglas County, with the goal of having one project funded.

Information & Education

- Foster Creek Conservation District's Annual Rural Landscapes Conference. The goal of the Conference is to bring together 200 local stakeholders, environmental groups, local, state, and federal elected officials to witness on-the-ground conservation in a collaborative atmosphere.
- Conservation Voices Quarterly Newsletter reaches over nine hundred individuals throughout Douglas County. Its mission is to educate individuals regarding natural resources while enhancing sustainable, profitable agriculture. This newsletter will be published four times per year.
- A regional Envirothon with the goal of attracting over thirty area high school students. The mission of the Envirothon is to develop knowledgeable, skilled and dedicated citizens who are willing to work towards achieving and maintaining a natural resource balance between the quality of life and the quality of the environment.
- Foster Creek Conservation District's Annual meeting. The goal of the annual meeting is to attract over seventy-five local residents. Issues that will be discussed range from well water sampling, Douglas County MSHCP, possible biocontrol releases, watershed issue, along with Farm Bill Updates for NRCS and FSA.
- Benthic Macroinvertebrate monitoring with 15 local high school students along Foster Creek. The object of this project is to study the food chain of the area.
- North Central Washington Fair Display. The goal of the fair display is to communicate to approximately 1,500 local stakeholders and elected officials the importance of on-the-ground conservation and how a collaborative effort is important to achieve the goals established by the Foster Creek Conservation District.

FY2006 (7/1/05 – 6/30/06) Annual Work Plan Foster Creek Conservation District



District Operations Priorities, Goals & Funding Sources:

District Operations Priorities & Goals:

- Have the FY2005 Annual Report of Accomplishments completed by August 1st, 2005.
- The 2007 Annual Plan will be completed by April 1st 2006.
- Annual Foster Creek Conservation District Board of Supervisors Planning Retreat will take place by March 15th 2006.
- Supervisors' elections will be completed by February 15, 2006.
- Supervisors' appointment will be completed by March 1, 2006.
- A Completed Annual Financial Report will be presented to the board of supervisors by April 1st and sent to the state Auditor and Conservation Commission by May 1st, 2006.
- An internal audit will take place by March 1st, 2006 with the results presented to the board of supervisors by April 1st, 2006. A copy of the internal audit will be sent to the commission by May 1st 2006.
- Basic Funding application will be completed and presented to the board of supervisors by April 1st, 2006 and sent to the Commission by May 1st, 2006.
- Annual calculation of WACD dues will be completed and presented to the board of supervisors by May 1st, 2006.
- Monthly board meetings will take place on the first Wednesday of each month.
- Monthly financial report will be completed and presented before the board at each board meeting.
- By the 20th of each month, grant reimbursements will be completed for the previous month expenses.
- Completed proper quarterly reports as determined by each grant on a quarterly basis.
- Completed proper monthly reports as determined by each grant on a monthly basis.
- Each Foster Creek Conservation District employee will attend training sessions pertaining to their job focus area.
- Each Foster Creek Conservation District board of supervisors will have the opportunity to attending WADE and WACD training sessions in June 2006 and December 2006.
- Prepare resolutions for Area and State WACD meetings by 9/30/05.
- Complete Washington State Conservation Commission Grant Application by March 31st 2007.
- Complete Salmon Lead Entity Grant Application by May 31st 2007.

Funding Sources:

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| • Watershed Planning | Dept of Ecology |
| • Lead Salmon Entity Grant | Dept of Fish and Wildlife |
| • Federal 319 Grant | Clean Water Act Section 319 (Proposed) |
| • US Fish & Wildlife Grant | US Fish & Wildlife Service |
| • Washington State Conservation Commission | WA State Conservation Comm. |
| • Basic Funding | WA State Conservation Comm. |
| • Douglas County Allotment | Douglas County |

FY2006 (7/1/05 – 6/30/06) Annual Work Plan **Foster Creek Conservation District**



Program Area: Douglas County MSHCP

Goal(s): The continued development of a county-wide Multi Species Habitat Conservation Plan for agricultural lands in Douglas County.

Funding Source(s): US Fish and Wildlife Service Section 6 Planning Grant

Activities for FY2006

Target Dates	Person Responsible	Time (Days) Required	Estimated Funding
On-going	Britt Dudek, Bethany Byington	520 days	\$180,000
On-going	Britt Dudek, Kay Fisher	60 days	\$20,000

Program Area: Watershed Planning

Goal(s): Facilitating HB 2514 Watershed Planning for WRIA's 44 & 50. The mission of the Douglas County Watershed Planning Association is to determine water resource concerns and developing an action plan to address these concerns for approximately 1,307,816 acres in WRIA's 44 & 50.

Funding Source(s): Phase IV of Watershed Planning – Watershed Plan Implementation

Activities for FY2006

Target Dates	Person Responsible	Time(Days) Required	Estimated Funding
On-going	Marilynn Lynn, Kathleen Bartu	780 days	\$200,000
On-going	Tim Behne	48 Days	\$12,500
On-going	Tim Behne	30 Days	\$12,500
On-going	Tim Behne	20 Days	\$12,500
On-going	Tim Behne	16 Days	\$12,500

FY2006 (7/1/05 – 6/30/06) Annual Work Plan **Foster Creek Conservation District**



Program Area: Invasive Species Control Program

Goal(s): Continued implementation of a biocontrol program to control invasive weed species. This will result in over fifty site visits with the improvement of water quality and habitat on approximately sixty properties within Douglas County.

Funding Source(s): Washington State Conservation Commission Grant

Activities for FY2006				
Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	
On-going	Kathleen Bartu, Tim Behne, Beth Byington	260	\$35,000	
Continued implementation of a biocontrol program to control invasive weed species. This will result in over fifty site visits with the improvement of water quality and habitat on approximately sixty properties within Douglas County.				

Program Area: Salmon Lead Entity HB2496

Goal(s): Fifteen local citizens and agency people will participate in the Lead Entity for HB2496 Salmon Recovery in Douglas County, with the goal of having one project funded.

Funding Source(s): Lead Salmon Entity Grant HB2496

Activities for FY2006				
Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	
On-going	Britt Dudek, Kay Fisher	100	\$37,500	
Fifteen local citizens and agency people will participate in the Lead Entity for HB2496 Salmon Recovery in WRIA 44850 for the 6 th Funding Round.				

Program Area: Foster Creek Watershed Erosion Control

Goal(s): To facilitate the development and implementation of specific projects that include: eliminating a severe erosion problem, reducing riparian/livestock impacts and increasing baseline data and knowledge

Funding Source(s): Clean Water Act Section 319 Nonpoint (proposed), WDOE Coastal Protection Account, WSCC Cluster Engineering Grant

Activities for FY2006				
Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	
On-going	Tim Behne, Britt Dudek	180	\$100,000	
Installation of stream bank erosion control projects within WRIA's 44 & 50 to prevent further erosion at a rate of 15 feet per year and improve water quality at a rate of three NTU's for these projects.				

FY2006 (7/1/05 – 6/30/06) Annual Work Plan Foster Creek Conservation District



Program Area: Information and Education

Goal(s): Encouraging good land stewardship through education and information.

Funding Source(s): Watershed Planning, Water Storage, US Fish & Wildlife Service, Basic Funding, WA Conservation Commission

Activities for FY2006

Activities for FY2006	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding
Foster Creek Conservation District's Annual Rural Landscapes Conference. The goal of the conference is to bring together 200 local stakeholders, environmental groups, local, state, and federal elected officials to witness on-the-ground conservation in a collaborative atmosphere.	7/30/06	Britt Dudek, Kay Fisher	100	\$10,000
Conservation Voices Quarterly Newsletter reaches over nine hundred individuals throughout Douglas County. Its mission is to educate individuals regarding natural resources while enhancing sustainable, profitable agriculture. This newsletter will be published four times per year.	Quarterly	Kathleen Bartu, Beth Byington	50	\$10,000
A regional Envirothon with the goal of attracting over thirty area high school students. The mission of the Envirothon is to develop knowledgeable, skilled and dedicated citizens who are willing to work towards achieving and maintaining a natural resource balance between the quality of life and the quality of the environment.	05/31/06	Kathleen Bartu, Beth Byington, Marilyn Lynn	30	\$10,000
Foster Creek Conservation District's Annual meeting. The goal of the annual meeting is to attract over seventy-five local residents. Issues that will be discussed range from well water sampling, Douglas County HCP, possible biocontrol releases, watershed issue, along with Farm Bill Updates for NRCS and FSA.	03/01/06	Britt Dudek, Kay Fisher	40	\$5,000
Benthic Macroinvertebrate monitoring with 15 local high school students along Foster Creek. The object of this project is to study the food chain of the area.	06/30/06	Marilynn Lynn, Tim Behne, Kathleen Bartu	10	\$3,500
North Central Washington Fair Display. The goal of the fair display is to communicate to approximately 1,500 local stakeholders and elected officials the importance of on-the-ground conservation and how a collaborative effort is important to achieve the goals established by the Foster Creek Conservation District.	08/31/06	Kathleen Bartu, Bethany Byington	10	\$2,500

FY2006 (7/1/05 – 6/30/06) Annual Work Plan Foster Creek Conservation District



Program Area: District Operations

Goal(s): Foster Creek Conservation District will implement programmatic efficiencies projects to ensure more on the ground projects.

Funding Source(s): Watershed Planning, Water Storage, Water Quantity, Salmon Lead Entity, US Fish & Wildlife Service, Basic Funding, WA Conservation Commission, Douglas County Allotment

Activities for FY2006

Activities for FY2006	Target	Person	Time(Days)	Estimated
	Dates	Responsible	Required	Funding
<ul style="list-style-type: none"> Have the 2005 Annual Report of Accomplishments completed by August 1st, 2005. The 2007 Annual Plan will be completed by April 1st, 2006. Annual Foster Creek Conservation District Board of Supervisors Planning Retreat will take place by March 15th, 2006. Supervisors' elections will be completed by February 15, 2006. Supervisors' appointment will be completed by March 1, 2006. A Completed Annual Financial Report will be presented to the board of supervisors by April 1st and sent to the state Auditor and Conservation Commission by May 1st, 2006. An internal audit will take place by March 1st, 2006 with the results presented to the board of supervisors by April 1st, 2006. A copy of the internal audit will be sent to the commission by May 1st, 2006. Basic Funding application will be completed and presented to the board of supervisors by April 1st, 2006 and sent to the Commission by May 1st, 2006. Annual calculation of WACD dues will be completed and presented to the board of supervisors by April 1st, 2006. Monthly board meetings will take place on the first Wednesday of each month. Monthly financial report will be completed and presented before the board at each board meeting. By the 20th of each month, grant reimbursements will be completed for the previous month expenses. Completed proper quarterly reports as determined by each grant on a quarterly basis. Completed proper monthly reports as determined by each grant on a monthly basis. Each Foster Creek Conservation District employee will attend training sessions pertaining to their job focus area. Each Foster Creek Conservation District board of supervisors will have the opportunity to attending WADE and WACD training sessions in June 2006 and December 2006. Prepare resolutions for Area and State WACD meetings by 9/30/05. Complete Washington State Conservation Commission Grant Application by March 31st, 2007. Complete Salmon Lead Entity Grant Application by May 31st, 2007. All personnel reviews will be completed by December 31, 2005. 	6/30/06	Britt Dudek, Kay Fisher	520	\$85,000